



NSMDLC Statement of Respect & Land Acknowledgement

Statement of Respect

The NSMDLC is committed to providing an environment that is free from harassment and discrimination while fostering the goodwill and trust necessary to protect the rights of all individuals. We are committed to promoting mutual respect, understanding and co-operation as the basis of interaction among our delegates, affiliates, and guests. This labour council will neither tolerate nor condone behaviour that undermines the dignity or self-esteem of individuals or the integrity of relationships.

Harrasment and discrimination on the basis of a prohibited ground are violations of the Ontario Human Rights Code and are illegal. If you have any concerns, please contact President@nsmdlc.org

Land Acknowledgement

The North Simcoe Muskoka District Labour Council would like to acknowledge that our meeting is taking place on the traditional territory of the Anishnaabeg, specifically the Ojibway and Chippewa peoples. This territory is covered by Lake Simcoe Treaty 16 and the J. Collins land purchase. We thank these and other Indigenous people for their stewardship so that we may come together in a good way.